

Attendance policy

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Autumn 25 Entry and Exit Timetable

Key Stage	Entrance and Exit Gates	Gate Opening	Time IN	TIME OUT	
Y6	Y6 Gate	8.25am	8.30am	15.00pm	
Y5	Car Park Gate	8.25am	8.30am	15.00pm	
Y4	Car Park Gate	8.25am	8.30am	15.00pm	
Y3	Pedestrian Gate	8.25am	8.30am	15.00pm	
Y2	Pedestrian Gate	8.25am	8.35am	15:05pm	
Y1	Y1 Car Park Gate	8.25am	8.35am	15:05pm	
YR	YR Car Park Gate	8.25am	8.35am	15:05pm	

School Ethos

Good attendance and punctuality habits are vital if pupils irrespective of race, disability, sexual orientation, gender and religious beliefs are to achieve their maximum achievement potential.

Coit Primary School is committed to working with parents/carers and pupils to ensure that each pupil benefits from the academic, personal and social opportunities available to them during their years with us.

A young child is dependent upon the adults in his/her life to get them to school regularly and on time. So the focus in both Foundation Stage and Key Stage 1 programmes is to establish good habits and work with parent/carers to improve attendance.

In Key Stage 2 we continue to work with parent/carers and start to develop 'self' responsibility in the children. The school operates within a framework of local schools, including the linked secondary school.

We are, therefore, committed to a whole school approach to attendance and a partnership relationship with parents/carers.

1 Aims

Our school aims to meet its obligations with regards to school attendance by:

- Promoting good attendance
- Reducing absence, including persistent absence
- Ensuring every pupil has access to full-time education to which they are entitled
- Ensuring parent/carers and pupils are informed about the procedures for attendance and encouraging them to take an active role in promoting good attendance and punctuality
- Recognising and rewarding pupils who achieve attendance and punctuality targets throughout the academic year
- Ensuring all teaching staff, non-teaching staff and governors understand the procedures
- Having the commitment to allocate resources to support the policy
- Addressing attendance and inclusion issues across the curriculum
- Acting early to address patterns of absence with parents/carers
- We will also support parents to perform their legal duty to ensure their children of compulsory school age attend regularly and will promote and support punctuality in attending lessons

2 Legislation and guidance

Schools have a statutory duty under Section 175 of the Education Act 2002 to safeguard and promote the welfare of children. While regular school attendance is predominantly the responsibility of parents and carers, schools play a central role in ensuring that children and young people attend school regularly. This includes taking a positive and proactive role in the promotion of regular school attendance through strategies identified within the school attendance policy that will engage families.

This policy meets the requirements of the <u>working together to improve school attendance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>school attendance parental responsibility measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of The Education Act 1996
- Part 3 of The Education Act 2002
- Part 7 of The Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- Working Together to Improve Attendance Sheffield LA
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013
- Working Together to Improve Attendance

The 1996 Education Act requires that:

- All pupils of compulsory school age receive a suitable full-time education by regular attendance at school or otherwise
- The Local Authority must provide school places to parents who wish their children to be educated at school
- The school must complete attendance registers at the beginning of the morning session and during the afternoon session

- The school must report to the Local Authority pupils who fail to attend regularly or are absent for more than ten days without explanation
- The Local Authority has a duty to ensure that parents fulfil their legal responsibilities
- Failure by parents to ensure the regular attendance at school of a registered pupil is an offence punishable by law
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the <u>school census</u>, which explains the persistent absence threshold.

3 School procedures for Recording Attendance

3.1 Attendance register

By law, all schools (except those where all pupils are boarders) are required to keep an attendance register electronically and all pupils must be placed on this register.

The attendance register will be taken at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

• Registration takes place each morning at 8.30 am for KS2 and 8.35am for KS1/F2. Afternoon registration is at 1.00 pm for both KS1/F2 and KS2 using an online registration system SQUID.

Every entry in the attendance register will be preserved for 3 years after the date on which the entry was made.

3.2 Unplanned absence

Parents must notify the school on the first day of an unplanned absence by ringing school for example, if their child is unable to attend due to ill health by 9am.

Absence due to illness will be authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask parents to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

I – Illness (not medical or dental appointment)

If there is any doubt about the authenticity of the illness, schools can record as unauthorised. Schools can request parents to provide medical evidence to support absences due to illness. Doctors' notes must not be requested for children.

Schools must inform their local authority when a pupil has or will miss 15 days due to illness

3.3 Planned Absences (Medical or dental appointments)

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice is required for authorising these absences.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

School will request proof of medical/dental appointments which are scanned and kept in the child's file.

This information is requested before an appointment unless there is an emergency appointment.

M – Medical/Dental appointments

These are attendance at G.P. Surgeries, dental and hospital appointments. If the child is present for registration, they receive a present mark and a comment should be added to show the time the child leaves school to attend the appointment.

3.4 Lateness and punctuality

- The pupil will enter the school via the main entrance after the pupil's class has entered their classroom if they are late.
- A pupil who arrives late but before the register has closed will be marked as late, using the appropriate code. (L). The time where a pupil is deemed to be late is 5 mins later than their starting time. KS2 8.35 late mark KS1 and F2 8.40 am
- Any pupil arriving in school after 9am for KS2, 9.05am for KS1 and F2 respectively will be marked with a U code which means (unauthorised).

L – Late (before registration has closed)

Some pupils may come into school after the register has been taken but before the register closes. This should not be a frequent pattern.

3.5 Monitoring Lateness

Parents/carers will be contacted by school if their child is late more than 3 times in one half term by phone and by letter. If lateness persists, the head will follow the matter up with the Attendance and Inclusion Officer from the LA.. Further action will be decided in partnership with the school. If persistent lateness continues the support for a parent will be formalised and enforcement can be considered.

Flow chart to show the process taken to resolve punctuality issues

Step 1 Headteacher will contact parent to discuss lateness reasons once a pattern has been noted > 3 lates or unusual lateness to offer support

Step 2 Letters will be sent half termly alerting parents to an ongoing issue asking the parents to discuss the ongoing issues

3.6 Following up absence including unexplained absence

The school will follow up any absences to ascertain the reason and ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not and identify the correct attendance code to use.

First Day Calling

If school has not heard from a parent on the first day of absence, then the office staff will ring to check on a pupil on the same day as the absence started. All contacts will be used to try and contact a parent/relative. (Mum, Dad, Grandparents, Aunt/Uncles)

Texts will also be sent on the first day of absence requesting that parents contact school to explain the absence.

If school has no response by the second day, a home visit will be the next step if possible to try and find out about the whereabouts of the children.

Reasons for Home Visits

- The school has not received any explanation from the parent/carer as to the reason that a child is not in school
- A child/ren is subject to a child in need or a child protection plan
- The school is not satisfied with an explanation offered by a parent/carer and has reason to question the authenticity of the reason given to school
- The school is not satisfied with an explanation offered by a parent/carer and has reason to question the authenticity of the reason given other evidence made known to the school
- The school is following up concerns that a pupil is staying home to look after parents or siblings
- The school has evidence to suggest that the pupil is absent as it is their birthday/other special occasion
- The pupil is absent on exceptional term time leave for longer than notified to school
- · A term time leave form has been submitted and an illness notification has preceded the absence

Home Visit Procedure

- If there has been no contact with the family, then a home visit is needed to safeguard the child. These should also happen for children that are not attending school in the long term.
- Home visits should take place within 3 days ideally if there's been no contact, and then every 10 days (Where there are safeguarding concerns, If school is not able to make contact and see the child, then the school's safeguarding procedures will be followed.
- Staff will ask to see the child either in person or through a window at least
- Notes on the home surroundings will be made and how the child is behaving.
- If staff are unable to gain access to the property and it appears as though no one is home, then a note will be left dated with the time to inform the parent of the home visit and directing parents to contact school asap
- Neighbours will be asked if the family has been seen
- Further visits. will occur every second day.
- Texts and phone calls made every day until contact is made.
- If the absence exceeds 10 days, then the issue will be referred to the CME team see section 3.7 ad 3.8

Flow Chart showing the process School follows to address First day Absence

Step 1 Office staff will ring to check on a pupil on the same day as the absence started. If there is no response a text will also be sent.

Step 2 If school has no response by the third day, a home-visit will be the next step if possible to try and find out about the whereabouts of the children. If there is still no response a letter will be left asking the parent/care to make contact.

Step 3 Further visits. will occur every 10 days.

Step 4 If the absence exceeds 5 days with no contact with school then the issue will be referred to the CME team see section 3.7 ad 3.8

3.7 Children Missing from Education (CME)

When a pupil has not attended for 5 school days without authorisation the school has a statutory responsibility to inform the Children Missing from Education Team.

If a child does not return from a planned holiday, then after 10 days the CME team will be notified.

Louise Chadwick (Executive Head) is the nominated member of school staff to liaise with the Children and Young People's Directorate Children Missing from Education Team.

Pupils who cannot be located will be considered missing. The Children Missing from Education Team will be informed and will pursue the matter in accordance with Local Authority procedures (See Children Missing from Education policy available from school and sheffield.gov.uk)

Children Missing from Education Team (CME), Floor 5, Moorfoot Building, S1, Tel: 0114 2736462.

3.8 Children in Public Care

Charlotte Zadrozny is the co-ordinator who liaises with the Children and Young People's Directorate Looked After Children Team.

Looked After Children will be set up as an Attendance Group on SIMS (School Information Management System) and their individual attendance will be checked each half term.

Deputy Nominated Member of School Staff (Louise Chadwick Executive Headteacher)

4 Authorised and unauthorised absence

4.1 Granting approval for term-time absence

There is no entitlement in law for pupils to take time off during the term to go on holiday or to take an absence for the purpose of leisure or recreation. Headteachers may not grant any leave of absence during term time unless there are "exceptional circumstances"

We define 'exceptional circumstances' as **exceptional** situations and incidents which are most unusual and only likely to happen once.

The school considers each application for term-time absence individually, considering the specific facts, circumstances and relevant context behind the request. A leave of absence is granted entirely at the Executive Head teacher's discretion.

Any request should be submitted as soon as it is anticipated and, where possible, at least [one month] before the absence, and in accordance with any leave of absence request form, accessible via the website. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:

- Illness (including mental-health illness) and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the pupil's parent(s) belong(s). If necessary, the school will seek advice from the parent's religious body to confirm whether the day is set apart
- Parent(s) travelling for occupational purposes this covers Roma, English and Welsh gypsies, Irish and
 Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and
 new travellers. Absence may be authorised only when a traveller family is known to be travelling for
 occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending
 educational provision
- If the pupil is currently suspended or excluded from school (and no alternative provision has been made)
- Other reasons the school may allow a pupil to be absent from the school site, which are not classified as absences, include (but are not limited to):
- Attending an offsite approved educational activity, sporting activity or visit or trip arranged by the school
- Attending another school at which the pupil is also registered (dual registration)
- Attending provision arranged by the local authority
- If there is any other unavoidable cause for the pupil not to attend school, such as disruption to travel caused by an emergency, a lack of access arrangements, or because the school premises are closed

4.2 Unauthorised Absence (A Home visit may be undertaken)

Examples include but are not limited to: -

- Leaving school early to start a holiday
- No explanation is offered by the parent/carer
- The school is not satisfied with an explanation offered by a parent/carer and has reason to question the authenticity of the reason
- The school is not satisfied with an explanation offered by a parent/carer and has reason to question the authenticity of the reason given other evidence made known to the school
- A term time leave form has been submitted and an illness process
- The pupil is staying home to look after parents, siblings or the home
- The pupil is absent on special occasions e.g. birthday
- The pupil is absent on exceptional term time leave for longer than agreed by the Head teacher
- The pupil is absent on holiday without agreement under the exceptional leave guidance
- The pupil is absent unnecessarily e.g. taken shopping, for a haircut

4.3 Unauthorised absence in a 10-week period

There is now a single consistent national threshold for when a penalty notice must be considered by all school I England of 10 sessions (5 school days equivalent) of unauthorised absence.

A penalty notice fine will be considered when there has been 10 sessions of unauthorised absence in a 10 week period (a session can be either a morning or an afternoon session so one day = 2 sessions)

4.4 Reducing persistent absence

Monitoring of data and effective communication with parents reduces and/or eliminates any issues of persistent absence.

It is acknowledged that, prior to making a request for a basic or aggravated offence school will have undertaken a number of actions to improve attendance and raise awareness of the concern. These may include:

- Phone calls to parents
- Correspondence to parents highlighting concerns
- Meetings in school to discuss issues
- Home visits (where resources permit)
- Staff involvement e.g. learning mentor, classroom support
- Support plans and strategies agreed with, school staff, parents and child.
- Regular reviews of the plan should also be evidenced.

Flow Chart Showing the Process Taken to address lowered attendance

Initial Phone call /F2F meeting with parent

alerting parent to low attendance

Letter 1 Initial Concerns Letter

Sent alerting parent to low attendance

Letter 2 Attendance Initial Concerns Meeting

Sent alerting parent to lack of improvement in pupil attendance and inviting to an informal meeting

Letter 3 Non-attendance at Initial Concerns Meeting

Letter 4 Invite to SAP with LA

5 Legitimate and Lawful use of Reduced Timetables

All pupils of compulsory school age are entitled to a full-time education.

In very exceptional circumstances, where it is in a pupil's best interests, there may be a need for a temporary reduced timetable to meet their individual needs. Reduced Timetables are a short-term intervention to support a child to engage in their education.

A reduced timetable could be the right intervention: -

- Where a medical condition prevents a pupil from attending full-time education and a reduced timetable is considered as part of a re-integration package –
- For a child who is re-engaging with school after a period of absence –
- When a child is being supported through a graded exposure or Emotionally Based School Avoidance (EBSA)
 plan
- Where recovery from injury or illness (in line with their treatment plan), suggests a child would benefit from shorter periods of time at school

Use of Reduced Timetables

- Reduced Timetables should not be used to manage behaviour
- Reduced Timetables must have agreement from the parent / carer
- A reduced timetable must only be in place for the shortest time necessary and not be treated as a long-term solution. In Sheffield, a maximum of 8 weeks is considered good practice.
- There should also be formal arrangements in place for regularly reviewing the reduced timetable with the pupil and their parents.
- In Sheffield these should be reviewed at least fortnightly. If the reduced timetable is not having a positive impact on the child's engagement with learning, then other interventions must be explored instead.
- In agreeing to a reduced timetable, a school has agreed to a pupil being absent from school for part of the week or day and therefore must treat absence as authorised.
- In Sheffield, we recommend the code C for other circumstances as the child is not expected to attend the session.

When considering a reduced timetable, school will need to stop and think:

- How can we meet this child's needs in school?
- What do we need to meet this child's needs in school?
- What support can we access to ensure this child's needs are being met in school?

Transition to F2

• Children in foundation stage who require a longer period of transition than their peers must be X coded when they are not expected to attend. These must be reported to us if the reduced hours continue beyond the first two weeks or 10 days after the normal whole class induction has finished.

Transition in year or new to school

• For children in Year 1 to Year 6 who start in September on a planned reduced timetable, school will complete the reduced timetable paperwork

6 Sanctions

Coit Primary school will make use of the full range of potential sanctions – including, but not limited to, those listed below – to tackle poor attendance. Decisions will be made on an individual, case-by-case basis.

Penalty notices

The headteacher (or someone authorised by them), local authority or the police can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice.

If the school issues a penalty notice, it will check with the local authority before doing so, and send it a copy of any penalty notice issued.

Before issuing a penalty notice, the school will consider the individual case, including:

- Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
- Whether a penalty notice is the best available tool to improve attendance for that pupil
- Whether further support, a notice to improve or another legal intervention would be a more appropriate solution
- Whether any obligations that the school has under the Equality Act 2010 make issuing a penalty notice inappropriate

A penalty notice may also be issued where parents allow their child to be present in a public place during school hours without reasonable justification, during the first 5 days of a suspension or exclusion (where the school has notified the parents that the pupil must not be present in a public place on that day).

Each parent who is liable for the pupil's offence(s) can be issued with a penalty notice, but this will usually only be the parent/parents who allowed the absence.

The payment must be made directly to the local authority, regardless of who issues the notice. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

If issued with a first penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days.

If a second penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days.

A third penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead.

Notices to improve

If the national threshold has been met and support is appropriate, but parents do not engage with offers of support, the school may offer a notice to improve to give parents a final chance to engage with support.

Notices to improve will be issued in line with processes set out in the local code of conduct for the local authority area in which the pupil attends school.

They will include:

- Details of the pupil's attendance record and of the offences
- The benefits of regular attendance and the duty of parents under section 7 of the Education Act 1996
- Details of the support provided so far
- Opportunities for further support, or to access previously provided support that was not engaged with
- A clear warning that a penalty notice may be issued if attendance doesn't improve within the improvement period, along with details of what sufficient improvement looks like, which will be decided on a case-by-case basis
- A clear timeframe of between 3 and 6 weeks for the improvement period
- The grounds on which a penalty notice may be issued before the end of the improvement period

7 Strategies for promoting attendance

School's aim is to prevent patterns of absence from developing by promoting good attendance.

Intervening early by using data to spot patterns of attendance before they become persistent and working with families to remove the barriers to attendance

Targeting support for persistent and severe absentees with all local partners working together to reengage pupils

7a. Awards and Rewards

• Class attendance figures are shared with all the children and staff as part of Friday achievement assembly.

- Improved attendance is recognised and rewarded in class by teacher on a 1:1 basis -prizes given
- Termly certificates will be awarded to pupils with above 96.6% attendance. Bronze (6.6%) Silver (98%) Gold (100%)
- Attendance figures reported in the weekly newsletter

7b. Promoting Good Partnerships with parents/carers

Good relationships with parents support good attendance and punctuality.

- It is vital that parents/carers are involved in promoting good attendance and punctuality so regular mention of attendance/lateness is referenced on the School Newsletter.
- Regular attendance information is given to parents/carers e.g., by newsletter, individual letter, parent evenings and on the pupil's annual reports.
- Any concerns or problems raised by parents/carers will be responded to quickly and sensitively by the school.
- Where appropriate referrals are made to MAST team to provide parenting support to enable improvements in home circumstances which are having an impact on attendance/punctuality
- F2 new parent sessions have attendance key information shared in May/June each year
- Non-statutory pupil attendance dealt with in the same way as the rest of the school

8. Attendance Monitoring and Analysis of Attendance Data

Overview of Frequency of Attendance Analysis undertaken

Frequency	School	Local Authority
Daily	Absent Children Late Children Attendance data analysis	
Weekly	Attendance data analysis	
Half Termly	Attendance Data analysis	
Termly	Attendance Data analysis	Meetings with LA A and I Officer
Annually	Policy Reviewed or as and when attendance national/LA policy dictates	Attendance Updates

8.1 Daily Attendance Data Collection

The school will ensure that:

The Senior Business Support Officer monitors pupil absence on a [daily] basis.

Parents are expected to call the school in the morning if their child is going to be absent due to ill health (see section 3.2).

If a pupil's absence goes above 3 days we will contact the parents to discuss the reasons for the ongoing absence.

If after contacting parents a pupil's absence continue to rise, we will in the first instance invite the parent into school to discuss the reasons for lowered attendance.

If attendance. is not improved school will consider involving an LA Attendance Support Team Member.

The persistent absence threshold is 10%. If a pupil's individual overall absence rate is greater than or equal to 10%, the pupil will be classified as a persistent absentee.

8.2 Monitoring attendance Weekly/ Half-Termly/ Termly

The school will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether there are particular groups of children whose absences may be a cause for concern (Data is analysed for Boys/Girls/ Disadvantaged/SEND
- Identify where attendance on particular days are problematic
- Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases.
- The underlying school-level absence data is published alongside the national statistics.
- The school will compare attendance data to the national average, and share this with the governing board.

8.3 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils, groups or cohorts that need additional support with their attendance, and
- Identify pupils whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence
- Conduct thorough analysis of half-termly, termly, and full-year data to identify patterns and trends
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

8.4 Using data to improve Attendance and Punctuality

The school will:

- Develop targeted actions to address patterns of absence (of all severities) of individual pupils, groups or cohorts that it has identified via data analysis
- Provide targeted support to the pupils it has identified whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severed absence, and their families (see section 8.4 below)
- Provide regular attendance reports to [class teachers to facilitate discussions with pupils and families, and to
 the governing board and school leaders (including special educational needs co-ordinators, designated
 safeguarding leads and pupil premium leads)
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- Share information and work collaboratively with other schools in the area, local authorities and other
 partners where a pupil's absence is at risk of becoming persistent or severe, including keeping them informed
 regarding specific pupils, where appropriate

8.5 Using data to Reduce persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school. Reducing persistent and severe absence is central to the school's strategy for improving attendance.

The school will:

• Use attendance data to find patterns and trends of persistent and severe absence

- Consider potential safeguarding issues and, where suspected or present, address them in line with Keeping Children Safe in Education
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable or at risk of persistent or severe absence, or who are persistently or severely absent, to:
- Discuss attendance and engagement at school
- Listen, and understand barriers to attendance
- Explain the help that is available
- Explain the potential consequences of, and sanctions for, persistent and severe absence
- Review any existing actions or interventions
- Provide access to wider support services to remove the barriers to attendance, in conjunction with the local authority, where relevant
- Consider alternative support that could be put in place to remove any barriers to attendance and re-engage these pupils. In doing so, the school will sensitively consider some of the reasons for absence
- Implement sanctions, where necessary (see section 5.2, above)

8.6 School Attendance Reporting to Governors

The school will inform governors termly about school attendance data.

- Half termly reports on punctuality, lates, <90% attendance pupils are recorded per class by the Executive Headteacher/Head of School.
- Attendance is reported termly to governors and any actions taken to improve attendance for particular individuals.

8.7. Reporting to parents

The school will regularly inform parents about their child's attendance and absence levels.

- Weekly newsletters highlight class attendance and punctuality
- Individual Pupil termly attendance reports are sent home
- Unusual absence patterns/lates will trigger a meeting with parents
- Parent's evening and end of year reports also highlight attendance and punctuality issues.
- Letters are sent to parents to alert them to attendance/punctuality issues

9 Responding to absence criteria for referral to the Attendance and Inclusion Service

Inclusion & Attendance Specialists are available to support schools to ensure that their staff feel confident to:

- Identify cohorts of pupils who have attendance concerns and are at risk of becoming persistent absentees.
- Challenge parents who are failing to ensure their child attends regularly.
- Identify cohorts of pupils, who have good attendance, yet due to barriers to their learning they are not able to access their full-time education in the classroom.
- Identify pupils who have attendance concerns due to them receiving high levels of fixed term exclusions.
- Identify pupils who have attendance concerns due to being on a reduced time table.
- Understand Sheffield Local Authority legal processes (for new and existing staff).

For any support around attendance please contact via the email address sheffieldinclusion&attendance@sheffield.gov.uk

9.1 Local Authority INCLUSION & ATTENDANCE; TRANSITION PATHWAY SUPPORT

The Local Authority Inclusion and Attendance Team may offer a coordinated package of support for young people. This will be a strength based, child centred approach that supports children to engage in their education, with the outcomes of Improving Attendance

By providing support in:-

- Reducing Persistent Absence
- Reducing the need for Reduced Timetables
- Reducing the number of exclusions
- Removing barriers to learning
- Re-engaging children in educating
- Supporting children with Special Education Needs and Disabilities preventing them engaging in their full time
- Home/school contact has not prompted an improvement in attendance
- Patterns of absence
- Poor overall attendance (e.g. below 90%)
- If attendance continues to give cause for concern, strategies will be considered and steps taken in an attempt to improve attendance and punctuality. This could include working with the LA.
- When a pupil has not attended for 10 school days without authorisation the school has a statutory responsibility to inform the Children Missing from Education Team.

Irregular Attendance Process - For professionals

Consultation:

Consultation will need to be undertaken with an Attendance and Inclusion Officer within the Local Authority to ensure plans are sufficient

Assess: (0-10 days OOE) What are the identified barriers to attendance? Areas for consideration:

- Family / Home
- circumstances Special Educational Needs
- Health:
 - · Physical
 - Mental
 - Emotional
 - Anxiety

Have you accessed the GP Protocol? How has this assessment been captured? How much time in education can be achieved in line with Age Aptitude and Ability in consideration of and SEND

Plan (10 days + 00E Planning for 6-12 weeks of intervention and response) A plan reflecting the assessment information and response linked to:

- Education Health
- Care

Areas to cover: Parental awareness of expected attendance. evidenced by

- Home visits
- · Plans of reengagement
- Interventions pursued
- · Support available (reasonable adjustments)
- Key staff who are a support
- Agencies needed to respond to assessed and identified needs

Do: (6-12 weeks) The plan is consistently. accurately and entirely carried out by all professionals who were named within the plan. Any non-engagementis clearly evidenced and plan continues regardless of non-engagement. Any new evidence which becomes known and changes the plan, means we begin again at assess.

Consultation:

Consultation has to be undertaken with an Attendance and Inclusion Officer within the Local Authority - checking this would be appropriate for and attendance legal response.

Review:

Has the plan worked, is there increased attendance and engagement? (close to monitor) Have all known areas been covered, and have all professionals completedtheiridentified actions providing quality and timely responses? Has the absence been marked as unauthorised? Is there a period of complaint? Has the GP protocol been used? If yes, proceed through escalation, if no, return to assess stage.

10 Roles and responsibilities

10.1 The governing board

The governing board is responsible for

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Making sure staff receive adequate training on attendance
- monitoring attendance figures for the whole school on a termly basis.
- Holding the Executive Headteacher to account for the implementation of this policy.

10.2 The Executive Headteacher

The Executive Headteacher is responsible for ensuring this policy is implemented consistently across the school, and for monitoring school-level absence data and reporting it to governors. As such Louise Chadwick is the nominated Attendance Lead.

The Executive Headteacher also:

- Oversees the monitoring of attendance and punctuality data for individual pupils
- Oversees the benchmarking of attendance data to identify areas of focus for improvement
- Implements the policy, targets
- Has responsibility for investigating and, where necessary, reporting incidents of children who are Missing from Education
- Maintains an overview of attendance and manages the day to day implementation of attendance plans and strategies
- Issues fixed-penalty notices, where necessary
- Monitors the impact of any implemented attendance strategies
- Devises specific strategies to address areas of poor attendance identified through data
- Oversees the process for fining for unauthorised absences
- Oversees arrangements for calls and meetings with parents to discuss attendance issues by Head of School/EHT

10.3 Senior Business Support Officer (SBSO and Office Staff)

The Office staff take calls from parents/carers about absence and record it on the school management system. (SIMS)

- If there are concerns about the absence of lateness, then CPOMS Safeguarding system is used to record concerns.
- Prepares attendance data at the school and individual pupil level for the Executive Headteacher
- Reports concerns in a timely manner to the Executive Headteacher
- Works with School attendance officer to tackle persistent absence as necessary
- Arranges calls and meetings with parents for the Executive Headteacher to discuss attendance issues and more detailed support on attendance

10.4 Class teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office.

They also:-

- Report to SLT any issue or problem which may affect the attendance or punctuality of a pupil verbally and using CPOMS system
- Promote good attendance and punctuality within the classroom and the school everyday
- Remind all parents of attendance issues at parent evenings and in pupil reports
- Make first contact (where appropriate) with a parent where punctuality/attendance is becoming a worry to see if
 there is any issue that is preventing better attendance/punctuality and to see if the parents needs support

10.5 Parents

It is a parent's legal duty to ensure that their school age child attends school.

Parents/carers are expected to:

- Make sure their child attends every [day/timetabled session] on time
- · Call the school to report their child's absence before [time, e.g. 9am] on the day of the absence
- ([add if your school expects this] and each subsequent day of absence), and advise when they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day

10.6 Pupils

Pupils are expected to attend every day on time.

11. Attendance Policy Monitoring arrangements

This policy will be reviewed annually by the Executive Headteacher.

At every review, the policy will be shared with the governing board.

12. Links with other policies

This policy is linked to our child protection and safeguarding policy

- Child Protection and Safeguarding Policy
- Behaviour Policy

13. Retention Periods for Attendance Records

• Entries in the attendance register are preserved for 6 years to enable schools to better review pupils' attendance and absence.

Appendix 1 Cases for discussion WITH THE LEGAL Attendance and

These cases should be where a pupil's attendance is below 92%.

Information collected by School may include: -

- Up to date attendance
- Historical attendance

- Siblings D.O.B., school they attended
- Parents/Carers names, addresses
- Behaviour exclusions
- S. E. N. D.
- G.P. details

Strategies used to support families could include: -

- Weekly monitoring for efficient identification of attendance concerns
- Pupil interviews/ Pupil Voice
- Telephone contact with parents
- Writing to parents using standard letters supplied by L.A.
- Meetings in school
- Parenting contracts
- Home visits
- Target setting
- Incentive Scheme
- At the point of parent contact, either by letter or verbally, the parent should be made aware that any further absences will not be authorised unless proof of absence is provided. Where parents are contacting school and citing "illness" as the reason, schools are required to further investigate and be confident that the amount of absences is proportionate to reasons provided by parent.
- It is important that the overall attendance record reflects a pattern of irregular attendance. The Legal Inclusion & Attendance Specialist will be looking to pursue legal action where appropriate and in line with criteria set by the Local Authority.

MEDICAL EVIDENCE / GP PROTOCOL

- The Local Authority does not require parents to provide a Doctor's note to evidence a child's absence due to illness. Schools should not ask parents to attend the GP surgery for evidence of absence due to illness. If parents feel that absence is due to illness the Local Authority will seek consent from the parent to contact the GP (through the GP Protocol) to establish whether the amount of schools days missed is proportionate to the illness presented with.
- This protocol cannot be used without parent consent; however, failure to provide consent for the LA to contact the GP can be used as evidence of interventions tried prior to the legal process.

ATTENDANCE DOCUMENTATION

If requesting the process to move towards the **Penalty Notice Warning Letter stage** documentation should show:

- The legal process can only be pursued where absence is unauthorised.
- Overall attendance is 92% or below (will require discussion with Legal AIO)
- School Attendance Officers have been involved for a minimum of 6 school weeks
- Letters provided by the LA, or ratified by the LA, have been used
- Contact has been made with parents to ensure they are aware of the issues
- Identified actions have been completed by the school, and parents/pupils have been supported and reviewed appropriately.

PENALTY NOTICE WARNING LETTER (PNWL)

The Local Authority, in consultation with schools (and other agencies where appropriate), will be responsible for the decision to issue Penalty Notice Warning Letters. This will ensure consistent practice across all schools in Sheffield, assist in avoiding school / home conflicts and ensure that Penalty Notice Warning Letters are not being issued where it is inappropriate to do so, or where the Local Authority would be unable to support progression to court.

Home Visits (where resources permit)

If you are aware of siblings in other schools please liaise with them to coordinate your support, as the Local Authority work whole family.

If it is identified that there are any unmet needs these must be addressed and support implemented prior to consultation.

The Legal Attendance & Inclusion Specialist will check that any current involvement by Social Care would not prevent the case being progressed to Court.

Where penalty notice warning letters are initially agreed in principle by the Legal Attendance & Inclusion Specialist, these will be subject final checks to ensure that the legal process is appropriate.

When the checks are complete and there is no change to the initial agreement the Legal Attendance & Inclusion Specialist will notify the School that a penalty notice warning letter can be sent out.

MONITORING PERIOD

Monitoring of the PNWL period should be carried out by the school-based Attendance Officer.

REQUESTING A PENALTY NOTICE (PN)

If a pupil does not attend 100% in the Penalty Notice Warning Period, then the parents/carers may be served with a fine, unless the absence has been authorised. If School chooses to authorise the absence due to proof of absence being provided, or for exceptional circumstances, then a fine would not be issued nor would the case be progressed to court.

A period of complaint will be provided to the school if the decision to proceed with a Penalty notice is made by the Legal Attendance and Inclusion Specialist. Final paperwork should be submitted by school within 21 days.

Penalty Notice (PN) fines can be issued for the following reasons:

- 1) As a result of taking an unauthorised leave during term time. In these cases the Penalty Notice is requested by school through completion of the request for penalty notice form.
- 2) As part of School or professionals case management process.

A Penalty Notice gives the parent an opportunity to pay a fine as an alternative to receiving a summons from Court. Evidence collected will be used for issuing the PN and any subsequent legal proceedings should the PN remain unpaid.

The Legal Attendance & Inclusion Specialist needs to be sure that the evidence is sufficient for a prosecution before issuing a Penalty Notice

Consult with your Legal Attendance & Inclusion Specialist

PENALTY NOTICE PAPERWORK REQUIRED FROM SCHOOL

Penalty notice paperwork required from school includes;

- Head teacher's Certificate
- · Case Summary covering the period of complaint
- An up to date attendance certificate

All proformas will be supplied by the Legal Attendance & Inclusion Specialist.

This information would prove that during the period of complaint, the parents/carers were aware of the child's poor attendance.

If a pupil achieves full attendance during the Penalty Notice warning period, the School Attendance Officer should continue to monitor the attendance and send a continue to monitor letter to the parents/carer. If deterioration occurs in later weeks then they should consult with the Legal Attendance & Inclusion Specialist regarding further involvement in the legal process.

School Attendance Officers should monitor a pupil's attendance following a Court hearing and re consult if attendance is not acceptable

Where requests are being made for Basic or Aggravated prosecutions the school would be expected to satisfy the Legal Attendance and Inclusion Officer that investigations have taken place, support offered and can evidence that absences warrant being unauthorised.

If an Aggravated prosecution is agreed the Legal Attendance and Inclusion Officer will invite the parents to a meeting to thoroughly assess whether parents are failing in their duty to ensure their child's regular school attendance.

If the case is Aggravated, the School Attendance Officer may be requested to provide evidence of interventions to the Legal Attendance and Inclusion Officer, and may be asked attend Court by the parents if they are pleading 'not guilty'.

Attendance Codes

Code	Definition	Scenario	
1	Present (am)	Pupil is present at morning registration	
1	Present (pm)	Pupil is present at afternoon registration	
L	Late arrival	Pupil arrives late before register has closed	
Attending a place other than the school			
К	Attending education provision arranged by the local authority	Pupil is attending a place other than a school at which they are registered, for educational provision arranged by the local authority	
V	Attending an educational visit or trip	Pupil is on an educational visit/trip organised or approved by the school	
P	Participating in a sporting activity	Pupil is participating in a supervised sporting activity approved by the school	
w	Attending work experience	Pupil is on an approved work experience placement	

В	Attending any other approved educational activity	Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience
D	Dual registered	Pupil is attending a session at another setting where they are also registered
	Absent – leave	of absence
C1	Participating in a regulated performance or undertaking regulated employment abroad	Pupil is undertaking employment (paid or unpaid) during school hours, approved by the school
М	Medical/dental appointment	Pupil is at a medical or dental appointment
J1	Interview	Pupil has an interview with a prospective employer/educational establishment
s	Study leave	Pupil has been granted leave of absence to study for a public examination
x	Not required to be in school	Pupil of non-compulsory school age is not required to attend
C2	Part-time timetable	Pupil is not in school due to having a part-time timetable
С	Exceptional circumstances	Pupil has been granted a leave of absence due to exceptional circumstances
	Absent – other auth	norised reasons
т	Parent travelling for occupational purposes	Pupil is a 'mobile child' who is travelling with their parent(s) who are travelling for occupational purposes
R	Religious observance	Pupil is taking part in a day of religious observance
I	Illness (not medical or dental appointment)	Pupil is unable to attend due to illness (either related to physical or mental health)
E	Suspended or excluded	Pupil has been suspended or excluded from school and no alternative provision has been made

Absent – unable to attend school because of unavoidable cause			
Q	Lack of access arrangements	Pupil is unable to attend school because the local authority has failed to make access arrangements to enable attendance at school	
Y1	Transport not available	Pupil is unable to attend because school is not within walking distance of their home and the transport normally provided is not available	
Y2	Widespread disruption to travel	Pupil is unable to attend because of widespread disruption to travel caused by a local, national or international emergency	
Y3	Part of school premises closed	Pupil is unable to attend because they cannot practicably be accommodated in the part of the premises that remains open	
Y4	Whole school site unexpectedly closed	Every pupil absent as the school is closed unexpectedly (e.g. due to adverse weather)	
Y5	Criminal justice detention	Pupil is unable to attend as they are: In police detention Remanded to youth detention, awaiting trial or sentencing, or Detained under a sentence of detention	
Y6	Public health guidance or law	Pupil's travel to or attendance at the school would be prohibited under public health guidance or law	
Y7	Any other unavoidable cause	To be used where an unavoidable cause is not covered by the other codes	
	Absent – unautho	rised absence	
G	Holiday not granted by the school	Pupil is absent for the purpose of a holiday, not approved by the school	
N	Reason for absence not yet established	Reason for absence has not been established before the register closes	
O	Absent in other or unknown circumstances	No reason for absence has been established, or the school isn't satisfied that the reason given would be recorded using one of the codes for authorised absence	

U	Arrived in school after registration closed	Pupil has arrived late, after the register has closed but before the end of session	
Administrative codes			
z	Prospective pupil not on admission register	Pupil has not joined school yet but has been registered	
#	Planned whole-school closure	Whole-school closures that are known and planned in advance, including school holidays	













